



**North County LGBTQ Resource Center
Board of Directors Meeting
Wednesday, May 8, 2019
MINUTES**

Call to Order: The North County LGBTQ Resource Center Board of Directors meeting was called to order at 6:29pm; a quorum was present. The Mission Statement was not read.

Attendance

Present:

Board Members

Maria Al-Shamma, Board Chair/Executive Committee
Maria Cerda, Board Vice-Chair/Executive Committee
Joe White, Treasurer/Executive Committee
Ken Grandlund, Board Secretary
Paul Messerle, Board Member
Carlos Tabora, Board Member
Aaron Giron, Board Member

Youth Advisor

Gregory Richardson

Community Partners

Ethan Harris Bell, Pilgrim Church

Staff

Max Disposti, Executive Director
Linda Johnson, Executive Assistant

Invited Guests

None

Introductions

Introductions were made to open the meeting.

Consent Agenda to approve Previous Meeting Minutes and Financial Statements

Motion to approve April 2019 minutes and March 2019 financials was made by Joe White, seconded by Paul Messerle; approved by quorum with Carlos Tabora and Aaron Giron abstaining due to absence at the previous meeting.

PAST BUSINESS

Executive Director's Report was shared by Max Disposti, with discussion around the upcoming Harrah's grant award, Dine Out for Life, Project Youth events and recent vandalism and hate crimes in Oceanside. Motion to approve the Executive Director's Report was made by Ken Grandlund, seconded by Carlos Tabora; unanimously approved.

Gala Update included news that Maria Al-Shamma had jumped in to assist as needed with gala related activities. Auction items are in a good place as is entertainment and MC responsibilities. Sponsorships are looking good but we need to increase ticket sales activity.

NEW BUSINESS

Community Partners Check-In

Pilgrim Church representative Ethan Harris Bell noted that 23 Gala tickets had been purchased by church members. They are also continuing their plans for World AIDS Day with conversation around new AIDS quilt panels as part of their commemoration.

Strategic Plan Discussion and Brainstorm The board was shown a video that talked in general terms about what a strategic plan is and different ways to go about creating one, including the development of an Articulated Plan (which generally consists of a mission, vision, goals and objectives); Strategic Differentiation (which uses market driven data to develop forward planning); Organizational Engagement (which cascades goals to individuals to create more stakeholders); and Organizational Transformation (which requires regular, ongoing business reviews and evaluation of progress on goals and plans.) This will help us develop our own forward planning.

Board Recruit Event has been planned for July 25th in Vista, location TBD. Board members should begin to consider who they would like to invite to learn more about our board, our center, and community with the possibility of future board service.

Board Share Gregory Richardson updated on a recent Unicorn Home referral, Queer Prom, and panel discussions at Mira Costa College around the topics of hate crimes. Gregory was a panel participant developing a survey with Rankin Group to assess the current state of safety and other issues for LGBTQ students

Maria Cerda discussed a free mental health workshop/seminar for Spanish language speakers she attended. Maria made a connection with someone who could use some of the services we offer at the Center.

Ken Grandlund mentioned a new meeting with Equality California and their NextGen young leadership program.

Maria Al-Shamma talked about new construction in VUSD and her input with the planners to make all bathrooms gender neutral.

Max Disposti reminded us that we need to build depth in our mental health programs, both in funding and providers. He also talked about attending and speaking at a press Conference organized by Carlsbad Council-member Priya Path Batel and other local community leaders on Hate Crimes.

Meeting Adjourned at 8:20 pm.

Minutes submitted by Board Secretary Ken Grandlund