



**North County LGBTQ Resource Center
Board of Directors Meeting
Wednesday, July 11, 2018
MINUTES**

Call to Order: The North County LGBTQ Resource Center Board of Directors meeting was called to order at 6:30pm; a quorum was present. The Mission Statement was read by Ken Grandlund.

Attendance

Present:

Board Members

Maria Al-Shamma, Board Chair
Maria Cerda, Vice Chair
Joe White, Treasurer/Executive Committee
Carolyn Bolton, Board Member
Ken Grandlund, Board Secretary
Paul Messerle, Board Member
Carlos Tabora, Board Member

Youth Advisor

Gregory Richardson

Community Partners

None present

Staff

Max Disposti, Executive Director
Linda Johnson, Administrative Assistant

Invited Guests

Aaron Giron

Introductions

Board members, guests, and staff offered introductions and a few comments on what they were looking forward to at the upcoming San Diego Pride.

Previous Meeting Minutes

Motion to approve June minutes with as submitted made by Joe White, seconded by Maria Cerda; unanimously approved.

Financial Statements

Joe White reviewed Financial Statements for May. A note to correct a typographical error on Line 29 of the Excel document was made. A discussion about correct allocation of \$5000, which itself was corrected to \$500 occurred. Motion to approve May financial statements as amended was made by Joe White, seconded by Paul Messerle; unanimously approved.

Community Partners Check-In

None available. Originally invited guest was unable to attend so Maria Al-Shamma highlighted a bit of what they do- supporting non-profits like The Center.

Social Justice

Maria Al-Shamma read a letter of inspiration from Trans Lifeline in response to an especially

disheartening political week in the nation's capital. The letter was a reminder about how the LGBTQ community has seen hard political climates before and that we have always had to fight for justice. It went on to say that our greatest strengths are in each other and our courage to persevere in the face of adversity.

PAST BUSINESS

Executive Director's Report was reviewed by Max Disposti. Motion to approve the Executive Director's Report was made by Carolyn Bolton, seconded by Joe White; unanimously approved.

NEW BUSINESS

Homeless LGBTQ Youth Housing program information was shared by Maria Al-Shamma and Max Disposti. Continued conversations with the Cool Beds program executive director is starting to bear fruit, with a tentative approval to create a program in our North County service area for temporarily homeless LGBTQ youth. Maria Al-Shamma has currently gotten agreement from 5 families to become Cool Bed homes. To begin the program, we need to have \$10,000 in funding, trained and approved foster families, and a case manager/social worker or partner. Training parents takes approximately 40 hours. We discussed layering an additional LGBTQ competency training in as well. Work continues to create this reality and updates will be given as progress occurs.

Policies on Ethical Standards, Confidentiality were brought to the board by Max Disposti to address some gaps in The Center's current documents for volunteers. These legal documents were created from templates used by the Long Beach Center. The documents are intended primarily for agreement by current and new mental health providers and volunteers, social workers, front desk staff, and group facilitators. Discussion regarding revising the document templates to be more specific about to whom they apply, to include definitions of those roles that are affected and whether the respective handbooks would need to be updated to include the new policy documents took place with the conclusion that such amendments were probably a good idea. Invited guest and attorney Aaron Giron agreed to review the documents and make suggested revisions for the board to review again and approve. Ken Grandlund will forward the current volunteer and group facilitator handbooks to Aaron Giron for review in his analysis. Executive Director Max Disposti asked the board to approve the documents prior to the actual revisions, with the understanding that if approved they would be temporary until the updated policy forms were submitted for final approval. The board agreed to this and proceeded to vote to approve each document individually.

Motion to approve the temporary Confidentiality Policy document was made by Maria Al-Shamma and seconded by Carolyn Bolton; approved unanimously.

Motion to approve the temporary Record Keeping and Client Communications Policy document was made by Maria Al-Shamma and seconded by Joe White; approved unanimously.

Motion to approve the temporary Ethical Standards document was made by Maria Al-Shamma and seconded by Ken Grandlund; approved unanimously.

Board Retreat discussion began. Board Chair Maria Al-Shamma requested board members provide her with ideas for activities and/or field trips and/or topics of discussion be submitted to her by mid August 2018. Talk about visiting the LA LGBTQ Center was shared as an option for the full Saturday of the retreat.

Summer Meet and Greet was next on the agenda. Max Disposti noted that while we are still seeking a location to host the event the goal is to garner interest from up to 3 more potential board members. At the mixer, board members who attend would be expected to answer questions about what The Center does, what a board member experience might be like, or other topics of relevance.

Stonewall Rally, San Diego Pride: General discussions about the upcoming San Diego Pride events (July 13-15), what The Center had planned in terms of the Parade, the Festival, our transportation bus partnership with Pilgrim Church (\$10 tickets, two runs) and other pertinent details.

Other Discussion

- 1- Youth Advisor Gregory Richardson shared details about the new “Adulting Life Skills” for youth that Project Youth is beginning. Gregory is working with Relle Goan on this project.
- 2- Ken Grandlund, Maria Al-Shamma, and Carolyn Bolton offered some new books for the library at The Center.
- 3- Ken Grandlund and Maria Al-Shamma shared their experiences as presenters/facilitators/attendees at the recent Gender Odyssey Los Angeles conference.
- 4- Max Disposti shared news about an event at the end of September for Rady Childrens Hospital as well as an intervention with Tri-City Hospitals intake form procedure in the ER and a confidentiality issue for a transgender person who was admitted there.
- 5- Carolyn Bolton told about attending the Oceanside Unified School District's recent board meeting with Max Disposti to speak out against their survey formula and decision to suspend general sex education for graded K-6. She also gave a recap about SheFest.
- 6- Miscellaneous commentary about vacation schedules, remembering to use the board tracker tool in Google Documents, an annual meeting at the San Diego LGBTQ Center and promoting Pride at the Beach.

Meeting Adjourned at 8:31 pm.

Minutes submitted by Board Secretary Ken Grandlund