



**North County LGBTQ Resource Center
Board of Directors Meeting
Wednesday, August 9, 2023 MINUTES**

Call to Order: The North County LGBTQ Resource Center Board of Directors meeting was called to order at 6:32pm; a quorum was present. The Mission Statement was read by Yu-Wen Chio.

Attendance

Present:

Board Members

Carlos Tabora, Board Chair/Executive Committee
Yu-Wen Chio, Treasurer/Executive Committee
Maria Al Shamma, Secretary/Executive Committee
Corinna Contreras, Board Member
Aaron Giron, Board Member
Paul Garza, Board Member

Youth Advisor NA

Staff

Max Disposti, Executive Director
Lisa Nava, Director of Operations

Community Partner

Caroline – Pilgrim Church

Invited Guests

Andi Kaiser – SVP
Vinh Tu – Gala

Absent

Ken Grandlund, Board Vice Chair

Consent Agenda:

Corinna made a motion to approve the minutes for the July 2023 meeting with Yu-Wen seconding the motion. It was unanimously passed.

PAST BUSINESS

Community Partner Report:

Pilgrim Church: Caroline updated the group about Pilgrim Church's trip to Montgomery, Alabama and various historical civil rights sites as well as the Legacy Museum. Pilgrim Church will be hosting a forum on mass incarceration.

Chair Update - Carlos reported that the EC has been meeting to discuss the Executive Director's annual review.

NEW BUSINESS

Gala Update – Vinh Tu presented the 2023 Gala to be held on September 30th, with the theme of Denim and Diamonds. Several well known performers will be present and participating in this year's event as well as the San Diego Women's Chorus.

SVP Presentation – Andi from Social Venture Partners presented on the Board's Roles & Responsibilities and Financial Controls. The agenda of the presentation included going over the Role of the Board, Financial Information that should be reported to the Board as well as Financial Controls available to the Board. Discussion came up on developing a Donation Policy for the Center, which currently does not have one in place.

ED Report - Max reviewed his ED report the a new addition of adding a highlight of one staff report - this month being Jeri's report. He also mentioned the new grant manager that was hired and has exceeded expectations for how long it would take to have a new grant manager up to speed. Currently center revenue is heavily leaning towards grants, many of which are multi-year and stable grant sources. Future discussion will be needed on how to better balance out revenue of the center with additional fundraising and provide financial additional stability.

Maria made a motion to approve the ED Report, Corinna seconded. The motion passed unanimously.

Vote on By Laws to Address ED Power of Attorney –

The board voted on the addition of "power of attorney" privileges to by laws, Article VII - Executive Director section.

Proposed Adding: ***The Executive Director is charged with signing binding contracts, Federal, State, County and City grants and any legal related transaction (insurance riders, purchases, payroll and so forth) that is in accordance with the Mission and the scope of work but also the budget.***

A motion to approve to update the by laws as written by attachment was made by Paul, Maria seconded. The motion passed unanimously.

Vote on Center Space related action –

Discussion is also ongoing on the continuous issue of physical space needed for the center. National Core has submitted an initial proposal of a vacant space for rent. Board discussion that the initial proposal is not favorable and 600k to build out the space for a rental is not a great offer. Concern would be if we are tied into a 10 year lease with 600k upfront to build out the space and a purchasable space comes up. Comments also on what we want from the space outside of staff work space such as community space. Max plans to respond to the proposal with a better offer from national core on the build out cost. Maria made a motion for the board to reject the national core proposal as written and empower our ED to counter the offer. Paul seconded. The motion passed unanimously.

Open session ended at 8:07pm

CLOSED SESSION

Meeting Adjourned at 8:25pm

Minutes submitted by Yu-Wen Chio, Board Treasurer