



**North County LGBTQ Resource Center
Board of Directors Meeting
Wednesday, November 14, 2018
MINUTES**

Call to Order: The North County LGBTQ Resource Center Board of Directors meeting was called to order at 6:31pm; a quorum was present. The Mission Statement was read by Paul Messerle.

Attendance

Present:

Board Members

Maria Al-Shamma, Board Chair
Maria Cerda, Board Vice-Chair
Joe White, Treasurer/Executive Committee
Ken Grandlund, Board Secretary
Carolyn Bolton, Board Member
Carlos Tabora, Board Member

Youth Advisor

Gregory Richardson

Community Partners

None present

Staff

Max Disposti, Executive Director
Linda Johnson, Administrative Assistant

Invited Guests

Lisa Nava, Pride by the Beach Director

Introductions

Introductions were done with a get to know you question (what is your favorite Thanksgiving dish) included.

Previous Meeting Minutes

Motion to approve October 2018 minutes as submitted made by Paul Messerle, seconded by Joe White; unanimously approved.

Financial Statements

Joe White reviewed Financial Statements for September 2018. Motion to approve financial statements was made by Ken Grandlund, seconded by Maria Cerda; unanimously approved. Additional discussion about the monthly donor system being updated with a more user friendly online program also commenced.

Community Partners Check-In

None available.

PAST BUSINESS

Executive Director's Report was reviewed by Max Disposti, with a new update on the Unicorn Home (formerly Cool Beds) program, an overview of yearly grant activity, and a recap of the Get Out The Vote phone banking efforts. Motion to approve the Executive Director's Report was made by Joe White, seconded by Maria Cerda; unanimously approved.

Pride by the Beach report by Pride Director Lisa Nava covered the successes and challenges of growing the annual event to an estimated 8,000 attendees this year. Lisa also talked about some new partners, their impressive marketing and ancillary events that all helped drive a successful Pride event for 2018. The planning for 2019 is already beginning.

Community Partner discussion touched on past partners, who might make good new partners, and established a procedure for moving forward: identify potential partner, discuss with Max and board chair to determine if it is a good match, and then proceed to engage potential partner. From there, normal established procedures would apply. We want to limit active community partnerships to no more than 3 at any given time.

Staff Health Insurance plans are being evaluated to provide coverage to the Executive Director and Executive Assistant. The executive committee was given authority to review and recommend a plan to the full board for a vote. Motion to authorize the executive committee was made by Ken Grandlund and seconded by Paul Messerle.

NEW BUSINESS

Holiday Giving Campaign The board was shown the flier that went out to current monthly donors thanking them for their support and asking them to continue. The flier listed how the money is used, who benefits, and thanks donors. Board members were also asked to circulate among potential new donors to increase current monthly donor levels.

Board Share Board members were asked if they had any items to share not currently on the agenda. Ken Grandlund detailed information related to his ongoing effort with his employer to cover gender confirmation surgery in their health care plan. His 2 year effort was successful with Cox Enterprises adding this benefit beginning in 2019. Paul Messerle recounted a story of a student at his school who felt able to come out in part due to the Safe Space stickers visible on campus. Max Disposti and Linda Johnson noted upcoming vacation schedules. Maria Al-Shamma gave a recap on the GSA awards event.

Consent Agenda in which several recurring agenda items that require board approval be voted on with a single board vote instead of individual item votes. The board has agreed to begin a consent agenda voting protocol for the monthly minutes and financial statement initially beginning with the December 2019 meeting. Board members are expected to review the materials prior to the meeting so a vote can be held quickly or questions can be addressed more readily.

Social Justice Item: Trans Rights are at the forefront of our social justice agenda currently due to recent political machinations that would redefine gender to eliminate and recognition of trans individuals. A protest march was held in San Diego on October 21, 2018 with Max Disposti, Maria Al-Shamma, and Carlos Tabora attending. Additionally, our center is actively engaged with other local organizations to assist LGBTQ asylum seekers now at the US-Mexico border. We stand by to offer space, assistance or other needs as asked.

Meeting Adjourned at 8:09 pm.

A closed session continued until approximately 8: 40pm

Minutes submitted by Board Secretary Ken Grandlund