



**North County LGBTQ Resource Center
Board of Directors Meeting
Wednesday, May 9, 2018
MINUTES**

Call to Order: The North County LGBTQ Resource Center Board of Directors meeting was called to order at 6:35pm; a quorum was present. The Mission Statement was read by Paul Messerle.

Attendance

Present:

Board Members

Maria Al-Shamma, Board Chair
Maria Cerda, Vice Chair
Joe White, Treasurer/Executive Committee
Carolyn Bolton, Board Member
Ken Grandlund, Board Member
Paul Messerle, Board Member

Community Partners

Anna Runion, Pilgrim UCC, Minister of Youth and Social Justice

Staff

Max Disposti, Executive Director
Linda Johnson, Administrative Assistant

Invited Guests

Carlos Tabora, Aaron Giron, Lisa Nava

Previous Meeting Minutes

Motion to approve April minutes made by Maria Cerda, seconded by Joe White; unanimously approved.

Financial Statements

Joe White reviewed Financial Statements for February and March. Motion to approve February and March financial statements was made by Ken Grandlund, seconded by Carolyn Bolton; unanimously approved.

Introductions

Board members, other volunteers, community partners, guests, and staff gave updates on their activities.

Community Partners Check-In

Anna Runion felt the April 28 #MeTooLGBTQ conference in San Diego was powerful and valuable. It was geared toward social workers and therapists regarding victory after sexual harassment/abuse. Emphasis was on "a cascade of reactions, more nuanced than fight or flight." June 17 is Pilgrim's LGBT Open & Affirming Sunday; Judith Johnson will be preaching. Pilgrim paid half the cost of our San Diego Pride bus charter again this year; they will be selling tickets for the bus as well. Round-trip tickets will be \$10.

Social Justice

Maria Al-Shamma spoke about San Diego Rapid Response Network (SDRRN.) She recommends that we enter the 24-hour hotline into our cell phones: 619-536-0823. www.rapidresponsesd.org/ The public can call the Rapid Response hotline if they see ICE agents; Rapid Response sends a volunteer to observe whether matters are being handled in a legal and respectful manner. They work regarding Immigration and Customs Enforcement (ICE,) and deportations of people without documentation. Escondido, Vista and Encinitas are particularly impacted. People who are underage & LGBT are especially vulnerable; naïve youth who may be trafficked extremely so. There are 267,000 undocumented LGBT people *that we know of*, and 11 million undocumented people *that we know of*. SDRRN is short on volunteers and funds.

Tips to those being detained: Don't engage, remain silent, never volunteer info, don't allow officers into your home without a search warrant, *instruct children to do the same*.

PAST BUSINESS

Executive Director's Report was reviewed by Max Disposti. The Board unanimously approved the Executive Director's Report.

NEW BUSINESS

Gala Report was given by Lisa Nava. Early Bird ticket sales were very successful. Our goal is to sell \$24K in tickets; we have a long way to go. We are giving away 180 sponsor tickets. For groups, we need the names of their attendees, to hold them accountable. We are planning to accommodate 324-250; we can get up to 400 people into the venue, if necessary. Tell everyone that we expect to sell out. We have only 6 complimentary tickets so far, and we're holding it at that. Our per-person cost is \$31-\$32.

Volunteers: Volunteer Orientation will be at the Gala site. We will have fewer volunteers, with longer shifts. They will sit down to eat too, in a separate location.

Raffle (Vacation): Of the 200 raffle tickets that were distributed, 100 have been sold. We can sell up to 300. Sales can go until June 15, and we can sell them at the Gala.

Gala Auction Items: We have a lot of high cost items; we may do some silent auctions. The most expensive one is the Springhill Suites Pride by the Beach package. Also, BK Cellars Winery donated 256 bottles of wine.

Logistics for Gala:

There will be no VIP reception

2pm the 20-minute Farm Tour will start for about 60 participants

3-4:30 Guest Check in, and Reception begins: Free wine samples and hors d'oeuvres.

Board Members, please greet President's Club Donors; spend time with them

Welcome guests; introduce yourselves!

Selling Raffle tickets, Mystery Boxes (need more items), Silent Art Auctions

Next Dinner: Full buffet dinner; everyone has a place to sit down

Juried Art Show: Jury will select the art for the gallery; artists will speak about their work

Live Painting:

Michael Sommers will paint "live." Some of his works have sold for \$1,500-\$5,000. He is known for the piece called "Catnap," which is on the wall of Witch Creek Winery in Carlsbad, at the corner of Carlsbad Blvd. and Grand Ave.

Promoting the Gala: *"Come to the Gala because you'll feel the magic."*

Per Max: Facebook takes a percentage of donations, and we don't see the donor's name. It is better to send a link to our website. We will create a video featuring Austin Hansch, who is Trans and autistic, which may be used to promote the Gala.

BREAK 8:20 – 8:30 (Guests dismissed)

Closed Session

1. Andrés Martín was voted as our next Gala Ambassador awardee.
2. The Board authorized the Executive Committee to prepare Max's performance review. Motion to authorize the Executive Committee to prepare Max's performance review based on his self-assessment, and bring it back to the Board for review and a vote, was made by Ken Grandlund, seconded by Carolyn Bolton; unanimously approved.

Calendar

May 18, Harvey Milk Diversity Breakfast, 7:30am-9am, Hilton San Diego Bayfront, 1 Park Blvd., San Diego

May 19, PFLAG Scholarship Luncheon, 11:30am-2pm, Jacobs Center, 404 Euclid Ave., San Diego

May 26, Jonathan King-Cretot honored at Shining Stars Awards, 11am-2:30pm, Ronald Reagan Community Center, 195 E. Douglas Ave, El Cajon

May 28, CENTER CLOSED due to Memorial Day

June 3, GALA, 2-8pm, Leichtag Foundation, 441 Saxony Rd., Encinitas

June 5, Primary Election, THE CENTER IS A POLLING PLACE

June 7, "All in for Change" Grant Award Luncheon, 11:30-1 at Harrah's Casino, 777 Rincon Way. All are welcome: Board members, spouses, and staff. GPS will not work in this area; and construction makes it hard to find. Check a map before going

June 12, Pulse Nightclub, Orlando Shooting 2-year Anniversary

June 17, LGBT Open and Affirming Sunday, Pilgrim Church, Judith Johnson preaching

June 30, Oceanside Independence Parade, 10am, meet at 9:30

July 4, CENTER CLOSED due to Independence Day

July 7, SheFest, North Park

July 14, San Diego Pride Parade and Festival (CENTER CLOSED)

July 15, San Diego Pride Festival (CENTER CLOSED)

TBD: Board Community Building Day/"Board Meet & Greet"

Sept. 3: CENTER CLOSED due to Labor Day

Sept. 8: South Bay Pride, Chula Vista

Sept. 27 & 29 Centerlink Leadership Summit

Sept. 29: SD AIDS Walk/Run

Oct. 13: Pride by the Beach

Meeting Adjourned at 8:41pm

Minutes submitted by Linda Johnson