



**North County LGBTQ Resource Center  
Board of Directors Emergency Meeting  
Wednesday, Apr. 3, 2020  
MINUTES**

**Call to Order:** The North County LGBTQ Resource Center Board of Directors meeting was called to order at 5:03 pm; a quorum was present. The meeting was held virtually via Zoom.

**Attendance**

**Present:**

**Board Members**

Maria Al-Shamma, Board Chair/Executive Committee  
Aaron Giron, Vice Chair/Executive Committee  
Joe White, Treasurer/Executive Committee  
Ken Grandlund, Board Secretary/External Committee  
Carlos Tabora, Board Member  
Corinna Contreras, Board Member

**Staff**

Max Disposti, Executive Director

**Agenda**

Board Chair Maria Al-Shamma gave context for the calling of this emergency meeting, specifically to discuss current Center program modifications due to the Covid-19 pandemic crisis. Also to be discussed were impacts to the Center's financial health, and to encourage the board to get creative with ideas to help the Center maintain through the crisis.

- 1) All Center meetings to virtual platforms. The Center is physically closed to the public at this time. Only Executive Director Max Disposti is on site on a regular daily basis.
- 2) Mental Health services are funded and will continue via virtual or phone conference.
- 3) Some IT adjustments now allow calls to the Center to be handled remotely as well.
- 4) Pride by the Beach has been postponed until 6/12/2021.
- 5) Dining Out for Life is also cancelled for 2020.
- 6) Our Gala, scheduled for October 2020, is moving forward but traditional sponsors are now unable to commit to any financial support until August/September 2020.
- 7) Current finances can sustain a skeleton Center through September 2020 at the latest without additional funds being generated.
- 8) Many staff positions are funded by specific grants, so those positions can continue in a remote worker fashion for the time being, meaning we've had to cut only one position- Pride Director.
- 9) New state and federal emergency loan and grant programs are being talked about, and ED Disposti is engaged in conversations with elected officials, Center banking partners, and community giving opportunities.
- 10) Updated decisions will need to be made by mid-April if no new funding sources materialize.
- 11) Max Disposti is hosting a birthday fundraiser on Facebook. Please support and promote.
- 12) Discussion about creating new video messaging to promote an emergency fund. Ken and Carlos accepted the task to write messaging with Ken following up on the video production.
- 13) Emergency succession letters were discussed .

**Meeting Adjourned at approximately 7:30pm.**

Minutes submitted by Board Secretary Ken Grandlund