



**North County LGBTQ Resource Center
Board of Directors Meeting
Wednesday, February 7, 2023
MINUTES**

Call to Order: The North County LGBTQ Resource Center Board of Directors meeting was called to order at 6:30pm ; a quorum was present. The Mission Statement was read by Nikki Faddick.

Attendance

Present:

Board Members

Carlos Tabora, Board Chair/Executive Committee
Yu-Wen Chio, Treasurer/Executive Committee
Maria Al Shamma, Secretary/Executive Committee
Corinna Contreras, Board Member
Aaron Giron, Board Member
Joe White, Board Member
Nikki Faddick, Board Member

Youth Advisor NA

Staff

Max Disposti, Executive Director
Lisa Nava, Director of Operations

Community Partner NA

Flora Waite - Pilgrim Church
Sergio Luna - Vista Community Clinic

Invited Guests

Ross Pike, North County Fire Protection District
Paul Garza, Genentech
Kathie Moehig, ED & Founder Trans Family Support Services

Absent

Simon Guzman, Board Member
Ken Grandlund, Vice Chair/Executive Committee

January 2023 Minutes - Motion to approve the January minutes were made by Corinna Contreras, seconded by Joe White. Motion passed unanimously.

PAST BUSINESS

Guest Intros

Executive Director's Report - Max reported about grants and the importance of policies and procedures; new temporary staff, potential new space and the financials around the build out and future rent and move in date of 2024; Unicorn Villages progress including permit from City of Vista; advocacy including at OUSD board meetings; Max will start working on the impact report soon. Motion to approve the ED Report made by Maria Al-Shamma, Corinna Contreras seconded. Motion passed unanimously.

Board Committees

The Executive Committee - Carlos reviewed the strategic planning meeting coming up March 11th and 12th at Communal Coffee in Oceanside. A survey for staff, board and key volunteers will be forthcoming soon. Board Meet and Greet is coming up on March 16th in Escondido - at SIP Wine Bar.

The Internal Committee NA
The External Committee NA

Chair Update - Shout out to staff at Town Hall meeting. Brought up the effects of OUSD staff at the OUSD School Board meeting. Shout out to our staff for speaking at the meeting.

Youth Advisor Report NA

Community Partner Report -

Pilgrim Church - has been doing an anti-racism book club. New one starting in March t/th nights via zoom.
VCC - nothing new to report since last month. Sergio will find out more about their participation at Pride by the Beach.

Board Attendance Policy - Motion to approve the Board Attendance Policy made by Corinna Contreras and seconded by Joe White. Motion passed unanimously.

Mama Linda Queer Youth Fund - Mama Linda Queer Youth Fund, the landing page is mostly set to go - needs to be translated into Spanish still. The fund will be announced at the GSA Awards. Ken is working on forming a committee to decide on the applications. Consideration to add wording that if an applicant needs help applying we can provide that support.

NEW BUSINESS

Budget Approval - Max reviewed the 2023 budget with the Board of Directors. Question about the possible need for a human resources contract or employee. Motion to approve the 2023 budget made by Yu-Wen Chio and seconded by Corinna Contreras. Motion passed unanimously.

Board Approval of Cal-OES UV22 Grant

Motion to approve made by Aaron Giron and seconded by Nikki Faddick. Motion to enter into a contract with CAL-OES was approved unanimously. The Board gives the authority to the Executive Director as the Executor of this contract.

Policy and Procedures - New Policy Updates:

Substance Abuse Policy Motion to approve made by Joe White, Seconded by Aaron Giron. Motion passed unanimously.

HIPPA Breach Policy. Motion to approve made by Maria, Seconded by Corinna Contreras. Motion Passed unanimously

Authorization for Release of Client Information (for behavioral health) Motion to approve made by Joe White, Seconded by Yu-Wen Chio. Motion Passed unanimously.

Authorization for Release of Client Information (for case managers). Motion to approve made by Nikki Faddick, Seconded by Joe White. Motion passed unanimously.

Employment Policy and Procedures - Motion to approve made by Joe White and Seconded by Corinna Contreras. Motion passed unanimously.

CLOSED SESSION

NA

Meeting Adjourned at 8:13pm

Minutes submitted by Maria Al-Shamma, Board Secretary