

**NORTH COUNTY LGBTQ RESOURCE CENTER**  
**Board of Directors Meeting**  
**October 14, 2015**

**I. Call to Order:** The meeting was called to order at 6:05 p.m. Carolyn Bolton read the Mission Statement.

**II. Attendance**

**Present**

**Board Members**

<b>Chair</b>	Carolyn Bolton
<b>Director, HIV Prevention Programs</b>	Raphael Rubalcaba
<b>Donor Coordinator</b>	Monica Alexander (Sister Yeshe Did) (arrived at 6:16 pm)
<b>Project Youth Director</b>	Maria Al-Shamma (arrived at 6:05 pm)
<b>Member At-Large</b>	Eleanor Evans
<b>Treasurer</b>	Joe White
<b>Member At-Large</b>	Delcy Olachea
<b>Community Partner</b>	Anna Runion, Pilgrim Church (arrived at 6:02 pm)

**Staff**

<b>Executive Director</b>	Max Disposti
<b>Administrative Assistant</b>	Linda Johnson
 <b>Pride by the Beach Director</b>	 Shannon Rose

**Absent**

<b>Member At-Large</b>	Martha Brown
<b>Accountant</b>	Debbie Meister

**A quorum was achieved at 6:04 pm.**

(See Agenda, attached.)

**III. Vote on previous Board minutes:** Motion made by Carolyn Bolton to approve minutes of September Board Meeting for the record. Seconded by Joe White and unanimously approved.

**IV. Review and approval of Treasurer's financial report:** Financial reports were discussed. Motion made by Carolyn Bolton to approve September financial report for the record. Seconded by Joe White and unanimously approved.

**PAST BUSINESS** (Maria Al-Shamma arrived at 6:05.)

**V. Executive Director Report** presented by Max Disposti. (See Executive Director Report, attached.)  
Motion made by Carolyn Bolton (during Closed Session) to approve Executive Director Report for the record.  
Seconded by Joe White, and unanimously approved.

**VI. Individual Reports on Center-Related Issues & Activities**

(Monica Alexander arrived at 6:16.)

**Monica Alexander/Sister Yeshe Did** – No report; no new donors in September.

**Shannon Rose, Pride by the Beach** (See Pride by the Beach Report, attached.)

- Going to San Francisco soon, stay is a complimentary gift from Wyndham Hotel through Pride by the Beach.

**Anna Runion**

Up-Coming Events at Pilgrim United Church, 2020 Chestnut Avenue, Carlsbad:

- Sunday, October 18: Coming Out Sunday Service and Naming Rite for teens, to honor preferred names.
- Monday, October 19: Next meeting of World AIDS Day Committee.
- Tuesday, December 1, 6:30 pm: World AIDS Day.

**Eleanor Evans** – Passed (no comments.)

**Monica Alexander/Sister Yeshe.**

- Sisters of Perpetual Indulgence participated in Pride by the Beach
- Sunday, December 6 is Red Dress Ride with AIDS Lifecycle – May expand to North County next year.
- Center did not have any new donations in September.

**Maria Al-Shamma, Project Youth Report**

- HRC asked Maria to write an article for National Coming Out Day via her daughter, Laila Al-Shamma, an HRC Youth Ambassador.
- Bonsall Middle School teacher Stacey Pecore wants a GSA. They keep putting hurdles in her way. Maria met with the school superintendent and the school board ultimately okayed the GSA. This was quite an accomplishment, as Bonsall is very conservative.
- Escondido School District wants training in setting up GSA's.

**Delcy Olachea, HIV Prevention Programs**

- Last week was the HIV+ Men's camping retreat, a two-night stay October 6 and 7. Eight men participated. Heather Graff led a yoga meditation and stretching class. They had discussions about Prep, and a life coach spoke about being HIV positive. Evaluations for the event were positive. Net year they may camp for 3 nights, and the event may grow to 16 campers plus daytime-only participants.

**Raphael Rubalcaba, HIV Prevention Programs** – Passed (no comments.)

**Joe White, Treasurer**

- The Lesbian Health Initiative grant activity should be stating soon.

**Linda Johnson**

- Intern Cheryl Morris from CSUSM has completed her training. She is a great help with front desk and youths.
- Library books are now completely entered into a web program called LibraryThing. Next phase is sorting books by Fiction, Non-Fiction, and Biography, and re-labeling them. Once implemented, visitors will be able to search our library content on the LibraryThing website.
- We definitely need help with center cleaning.

**6:56 – 7:05 BREAK**

**NEW BUSINESS**

**VII. Pride by the Beach Report** presented by Shannon Rose. (See attached report.)

**VIII. New Center Update** – Max Disposti

- Grant money not enough. The City of Oceanside, and the architect underestimated the cost of build-out.
- We will have \$50,000 left after paying the architect. Bids came in from \$150,000 to \$200,000.
- We will need an additional \$100,000, approximately.
- We are now negotiating with two contractors; big compromises will be necessary.
- Landlord for the new site changed the rent agreement to our benefit; we will start paying rent when we get a certificate of occupancy, about in January. The rent will be \$1,250 per month.
- We want to do a holiday fundraiser campaign with the new location as a centerpiece.
- The actual move-in date will be in January or February.
- We will create a mailing for our donors regarding the Town Hall Meeting that will pre-feature the Grand Opening.

#### **IX. Project Youth – Maria Al-Shamma**

- Project Youth Lounge at Pride by the Beach had a lot of participation.
- Saturday, October 18, Nina Deerfield is having Our Space in Escondido run a booth in the Escondido Street fair. Max will also be taking a shift at the booth.
- Saturday, December 5, Project Youth will be marching in the Encinitas holiday Parade. Start time is 7:30 **PM**.
- GSA Awards will be Saturday, November 7 from 5 to 7:30 pm., at Mira Costa College. This will be Monica Collins' last year to organize this event.
- Saturday, November 14, 9 am to 5pm, is the GSA Leadership Summit. Coordinator is Neal Washburn. Seven people have signed up so far.
- The Leadership Council will be run by Jess Thrift, date to be determined.
- Pride Prom will be Saturday, April 16, 2016, and it will have a Steampunk theme.

#### **CLOSED SESSION, 7:49pm to 8:49pm**

#### **X. Closed Session**

- Eleanor Evans was unanimously voted in to be our new Board Secretary.

#### **XI. Adjournment:** The meeting was adjourned at 8:50 pm.

Submitted by Linda Johnson, Administrative Assistant.

Attachments: Board Meeting Agenda, Executive Director Report, Pride by the Beach Report, Pride by the Beach Budget Report



## **NC-LGBTQ RESOURCE CENTER**

### **BOARD MEETING AGENDA**

**Wednesday October 12th, 2015 - 6:00pm**

***“To foster and empower the North County LGBTQ community by providing a safe space, advancing awareness & visibility and sustaining equality and inclusiveness”.***

#### **Board Members**

Chair	Carolyn Bolton
Treasurer	Joe White
Director, HIV Prevention Programs	Raphael Rubalcaba
Director, Latina/o Services	Delcy Olachea
Director of Project Youth	Maria Al-Shamma
Donor Coordinator	Sister Yeshe (Monica Alexander)
Board Member-at-Large	Martha Brown
Board Member at Large	Eleanor Evans

<b>Pride by the Beach Director</b>	Shannon Rose
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#### **Staff**

Executive Director	Max Disposti
Administrative Assistant	Linda Johnson

<b>Community Partners</b>	Anna Runion, Pilgrim Church.
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<b>Invited guests</b>	Deborah Meister
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## **AGENDA**

**6:00/6:05: Review and vote on previous board minutes**

**6:05/6:15: Financial Statement: Treasurer Report (Vote).**

## **PAST BUSINESS**

**6:15/6:45: ED Report –Includes Centerlink Report (Vote).**

**6:40/6:50: Individual reports on LGBT related activities 2 min.**

**6:50/7:00: BREAK**

## **NEW BUSINESS**

**7:00/7:20: Pride Balance and Report (Shannon Rose)**

**7:20/7:30: New Center Updates (max)**

**7:30/7:40: Project Youth (Maria)**

## **CLOSED SESSION**

**7:40/7:50: Strategic Planning Review/ Vote on new Secretary**

**7:50/8:15: Executive Director Review**

## **UP-COMING CALENDAR**

October 18: Escondido Fair (youth booth)

October 24: Surfing @ the beach RSVP

November 7 GSA AWARD

November 14 GSA Leadership Summit



## EXECUTIVE DIRECTOR REPORT

For September 2015

Prepared By Max Disposti

### I. Development

- The SD County Grant “Neighborhood Reinvestment Program” has approved the **full amount of \$8,650** to purchase new furniture and computers for our new space.
- AIDS WALK 2015: we raised about **\$6,500**. The matching grant should provide us with just a little over \$10,000.
- Lifeline/Human Trafficking grant for the amount of \$78,000 was finally awarded. We will initiate a search for a Part-time Social Worker very soon.
- The HRC Municipality Equality Index was published, and it shows that the City of Oceanside increased from 56% inclusivity of LGBT people last year to 98% this year!! Let’s promote this progress as much as we can.
- We are organizing an LGBT presentation for October 28, at the Encinitas Community Rooms, along with the North County Jewish Community.
- The Lesbian Health Initiative (LHI) has agreed to a collaboration with our LGBT Center, the Leichtag Foundation, and Community Food Program, for a weekly food truck that will provide healthy food for underserved communities. The food will be priced at \$2 for seniors and \$4 for anyone else. It will be an opportunity to introduce health tips, cooking lessons, etc. Rosemary Downing from the LHI will direct this collaboration, with our grant funds from the LHI.
- We have signed an internship program with Miracosta College to get their students accredited for the volunteer work they do at the Center.
- October is LGBT History Month. Please take time to check our website. Every day a new LGBT icon will be featured in a video.
- I am looking into the possibility of getting a team started to explore how to bring our LGBT history to light through the organization of archives, and through community initiatives. We could feature LGBT icons and develop activities throughout the year, especially during LGBT History Month in October.
- A new support group on Grieving will temporarily serve our community for six weeks during the holidays.
- We entered a partnership with the Oceanside Welcome Center to promote a series of initiatives during Oceanside Valentine’s Week in February, 2016. The goal is to promote Oceanside while showing an inclusive picture of love, and increasing the visibility of our LGBT families and individuals.
- The Community Health Improvement Partners of San Diego (CHIP) is organizing a Conference on January 7 in San Marcos on LGBT youth and suicide prevention. We will be participating.
- After volunteering for two years, our web designer Steph Noss will retire from her volunteer work. We are looking for a new volunteer that is willing to help us with web updates. The volunteer hours will vary between 1 to 3 hours per week, maximum.
- We are in the planning stages of our 2016 Gala. Two possible dates are in the works: Saturday June 4, or Saturday June 11.
- We are considering a minimum investment to hire an independent contractor for keeping the Center clean. It will be perhaps 2 or 3 hours per week.

## **Max's Current Activities & Responsibilities in order of priority**

- 1) NEW LGBT CENTER:** Weekly meetings with City of Oceanside, Meetings with architects, and bidding process for the build-out. Planning the move, Marketing and grant-related expenditures.
- 2) Pride by the beach/** Leadership Support for Shannon Rose
- 3) Hiring new workforce for Human Trafficking**
- 4) Linda's review:** Planning meeting
- 5) Financials:** Growing a better financial report, and budget work in collaboration with Joe White and Debbie Meister.
- 6) Programs:** New Programs Survey (intersex, grieving), Supervising programs, creating new programs, meeting with facilitators and their clients. Referring new clients to mental health services.
- 7) Lesbian Health Initiative:** Coordinate the grant efforts with Rosemary Downing and Kay Compton to create a new program for our Center.
- 8) Beach Surfing event, October 24**
- 9) Encinitas Social Event Round Table**
- 10) GAP/TDOR**
- 11) OUSD:** Welcoming Schools: Waiting for the final presentations with Carolyn Bolton. Also working with Carolyn to guarantee more training within the OUSD in the next calendar year. Policy changes on Trans-related issues.
- 12) City of Oceanside Valentine's week**
- 13) Networking:** Community presentations at Universities, clinics, schools, Women's Resource Center, Colleges, County. Writing GAY-SD column.
- 14) Gala 2016, first brainstorming**
- 15) Regular meetings:** City of Oceanside, Library board, Mainstreet Oceanside, Police and Fire Departments through our LGBT Liaisons.
- 16) Producing video for LHI.**

## II. Administration.

- We continue to train new volunteers in Front Desk and first-responder related activities.

Front Desk Statistics June through September 2015			
Item	July	August	September
Visitors YTD 6,578	960	780	763
Calls	202	189	183
Volunteer Hours	151	101	119

## III. Past Community Outreach & Events!

- September 11: BBQ @ the Beach
- September 12: South Bay Pride
- September 26: AIDS WALK

## IV. Fundraising

- AIDS WALK raised \$6,286

## V. Donors Status

- No new donors in September, no need for a Donor Report, per Monica Alexander/ Sister Yeshe

## VI. Finances

- As of October: 6, 2015
- **Checking: \$31,870;** For recurring expenses (salaries, rent, operations)
- **HiV-AIDS grant: \$8,172: Funds for HIV-AIDS. Includes SDHDF**
- **Project youth: \$3,787 (Union Bank)**
- **Pride by The beach: \$14,895 (Union Bank)**
- **Grants: Total \$14,09.81 (Union Bank)**
- **TOTAL ASSETS: \$60,133.81**



## **VII. Max's Meetings Report**

**September 1: Mainstreet Breakfast Networking**  
**September 1: Pride Committee Meeting**  
**September 2: Meeting with Fallbrook Counselor**  
**September 4: Conference Call with Network for Good**  
**September 8: City MLK Taskforce**  
**September 9: Lifeline Training**  
**September 9: Board Meeting**  
**September 10: Meeting with Lisa Nava (New Center)**  
**September 11: BBQ event**  
**September 12: South Bay Pride**  
**September 13: Pride-related outing**  
**September 14: Lifeline Training**  
**September 14: Lesbian Health Initiative meeting**  
**September 15: Lunch at Miracosta College**  
**September 15: Accounting meeting**  
**September 15: Executive Committee**  
**September 16: Meeting with Supervisor Bill Horn's office**  
**September 17-18-19: Centerlink Conference in Tulsa, Oklahoma**  
**September 21: Meeting with the Jewish community for the Encinitas Conference**  
**September 21: Pilgrim Church meeting on World AIDS Day**  
**September 22: Meeting with new construction bidder**  
**September 22: Mainstreet Board meeting**  
**September 23: Visit to the Book Mobile in Vista**  
**September 25: Meeting with security company for Pride**  
**September 26: AIDS Walk**  
**September 28: Meeting with City for Pride**  
**September 28: Library board**  
**September 28: GAP leadership meeting**  
**September 29: Valentine initiative, Oceanside Chamber of Commerce**  
**September 29: Mainstreet Executive Committee**  
**September 29: Drag Show**  
**September 30: North County Executive Directors breakfast at Lifeline**  
**September 30: MFT lunch gathering/meeting**



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## **Pride by the Beach Report**

**October 2015**

- ❖ Pride by the Beach was a success! Despite the intense heat.
- ❖ Attendance was down a little from last year.
- ❖ We had an amazing group of volunteers! In process of planning a volunteer appreciation.
- ❖ Net income of 2015 is going to be roughly \$12,000!! (There is still some expected income from food trucks as well as a few end of event expenses)
- ❖ Meetings already set to start planning Pride 2016!

Submitted by  
Shannon M. Rose  
Director, Pride by the Beach

**Pride by the Beach Budget for September Board Meeting, Submitted by Shannon Rose**

**INCOME**

<u>Vendors/Food trucks</u>	\$5,900.00
<u>Sponsors</u>	\$10,600.00
<u>Grants</u>	\$4,006.00
<u>Fundraisers</u>	\$2,738.40
<u>Total Income</u>	\$23,244.40

**EXPENSES**

<u>Marketing</u>	\$2,097.74
<u>Entertainment</u> (Entertainers, stage, food for the entertainers)	\$4,725.85
<u>Decorations</u>	\$176.13
<u>Venue Expenses</u> (City of Oceanside, Mainstreet, Security, Insurance, Waste Management, bathrooms)	\$3,694.89
<u>Volunteers</u> (Volunteer Orientations, snacks for Pride, Volunteer appreciation lunch, vests)	\$372.33
<u>Kids/Youth Lounge</u>	\$486.21
<u>Misc.</u> (Bank fees, travel expenses, supplies, etc.)	\$749.71
<u>Total Expenses</u>	\$10,205.12

<u>Net</u>	\$13,039.28
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