



**North County LGBTQ Resource Center  
Board of Directors Meeting  
Wednesday, December 14, 2016  
MINUTES**

I. **Call to Order:** The North County LGBTQ Resource Center Board of Directors Meeting was called to order at 6:32 pm; a quorum was present. The Mission Statement was read by Delcy Olachea.

II. **Attendance:**

**Present:**

**Board Members**

Carolyn Bolton, Chairperson/Executive Committee  
Joe White, Treasurer/Executive Committee  
Raphael Rubalcaba, Director of HIV/AIDS Services  
Beck Johnson, Member-at-Large  
Delcy Olachea, Member-at-Large

**Staff**

Max Disposti, Executive Director  
Linda Johnson, Administrative Assistant

**Invited Guests**

Judith Johnson, Pilgrim United Church of Christ  
Heather Graff, Yoga Group Instructor

**Absent:**

Maria Al-Shamma, Project Youth Director  
Monica Alexander/Sister Yeshe Did, Donations Coordinator

III. **Video.** The Board watched and discussed a video by Centerlink regarding the basic responsibilities of Boards of Directors.

IV. **Minutes from previous board meeting discussed.** Motion to approve minutes made by Carolyn Bolton, seconded by Joe White; unanimously approved.

V. **Financial statements.** Financial Statements and Treasurer's Report were not sent out; votes regarding them are postponed until the January 11, 2017 board meeting.

VI. **Past Business**

**Pilgrim UCC Report was given by Judith Johnson.** The World AIDS Day Community Vigil put on by Pilgrim Church on December 1 was a success. Judith thanked the board for help with finding a speaker for the event. Pilgrim participated at Fraternity House with a Thanksgiving Dinner; they may have more events at Fraternity House in the future.

**Executive Director's Report** was given by Max Disposti.

**VII.**

## **New Business**

**Gay conversion therapy conference**, discussion regarding Gay conversion therapy organization Restored Hope Network (RHN), which announced that they are holding their annual conference, *Hope 2017*, on June 16 and 17, 2017 in San Diego. No venue has been publically announced, but this information is likely to “leak,” allowing the public to voice concern with the venue owners. Max noted that many people are not aware that this very damaging “reparative therapy” **IS** legal in California *for people over age 18, as long as the practitioner does not call themselves a therapist.*

**Project Youth Report** was given by Max . The ice skating event was a huge success; 75 kids participated. Relle Goan has been instrumental in inspiring a surge of youth participation in youth events. We hope to have her help more.

**GAP, Gender Advocacy Project Report** was given by Max. We need to find qualified facilitators, for Come As You Are, as all the facilitating is now falling to Paige, and Melissa Marquette.

**Gala Report** was given by Max. The theme for the 2017 Gala will be *Rise Up and Shine On*. The date is Saturday, June 3, and the location is the same as last year, the home of Janet Bledsoe Lacy. Gala Chair Lisa Nava has already formed her committee. Letters seeking auction items have already gone out. Max will send sponsorship packets and table purchase costs to the board, so board members can seek support and send invitations.

**Marketing Report** was given by Max. MobileCause, our new marketing tool, now appears as a fundraising portal embedded on our website. MobileCause is fully encrypted for security. They do not own our database nor can they access it. There will be a feature that allows people to donate by text. It will allow live tweets to donors, which we may use occasionally.

**Question:** Beck asked if donors can specify what day of the month their monthly donation are deducted from their bank account. Max will look into the matter.

**Policies and Procedures** discussion led by Carolyn. The new Policies and Procedures went out, and board members should have reviewed them.

**Volunteer Application Revisions** were discussed. Delcy asked that we add a check boxes for *Translation: Spanish, ASL (American Sign Language), and Other*. Motion to approve the Volunteer Application with the aforementioned additions was made by Carolyn Bolton, seconded by Joe White; unanimously approved.

**Plan for Board meeting on January 11, 2017** per Carolyn: The Board will fill out the strategic plan matrix; board members should bring their laptops. The board will be discussing:

1. Evacuation Plan
2. Volunteer Application
3. Procurement Policy
4. Responding to threat or anger
5. Support Group crisis management
6. Support Group Facilitator Handbook
7. Volunteer Orientation Handbook
8. Succession Plan

**Break 8:00 – 8:05 pm**

**VIII. Closed Session 8:05 – 8: pm**

**IX. Meeting Adjourned at 8: pm**

Minutes submitted by Linda Johnson.