MESSAGE FROM BOARD CHAIR:

With another year of activism, advocacy and social and political engagement coming to an end, it is important for us, as a community to step back, take a moment, and reflect on how far we’ve come.

2021 was a year of ups and downs. The North County LGBTQ Resource Center saw an increase in community support and this increase lead to the continued success of the programs we offer. Programs like: Unicorn Homes, Foodies & Goodies, HIV testing, COVID-19 testing/community outreach and mental health, continue to receive funding and are growing in popularity. We are able to sustain these programs thanks to the grants and donations we receive from individuals, families, and our corporate partners, all of whom make this work possible.

There have been significant challenges as well. Trans youth continue to have their rights attacked. Anti-trans sports bans, religious refusal bills, anti-LGBTQ education bills and anti-trans medical care ban bills increased dramatically in 2021. Crimes against trans individuals have increased and those responsible are hardly, if ever, brought to justice.

Our center has had its share of losses as well. In 2021, we came together as a family and celebrated the life of our dear friend, Linda Johnson, whose energy and spirit continue to influence the Board and the Center’s staff.

Looking back at how far we’ve come, honoring those who have come before us, and continuing to fight for our rights as a community, are values that each member of the Board of Directors seeks to embody.

Now, more than ever, is the time for you to raise your voice, get involved, and fight for the health and safety of our community.

AARON RAY GIRON, ESQ.
(He/Him)

Center’s board

AARON GIRON
He/Him
BOARD CHAIR

KEN GRANDLUND
He/Him
BOARD MEMBER

JOE WHITE
He/Him
TREASURER

KAY GUZMAN
They/Them
BOARD MEMBER

YU-WEN CHIO
She/Her
BOARD MEMBER

CORINNA CONTRERAS
She/Her
BOARD MEMBER

CARLOS TABORA
He/Him
BOARD VICE CHAIR

MARIA AL SHAMMA
She/Her
SECRETARY

GREGORY RICHARDSON
He/They
BOARD YOUTH ADVISOR

NIKKI FADDICK
She/Her
BOARD MEMBER
by the numbers:

MENTAL HEALTH

3,100
of free Clinical Hours

161
people in therapy

COVID RELIEF FUND

$47,000
in Rental assistance, bus
passes, utilities, food cards
and hotel vouchers.

FOODIES & GOODIES

15,257lbs
of rescued food

2760
families served

UNICORN HOMES

64%
BIPOC
36%
Caucasians

Housed Individuals/ Types of Housing:
Placed into Referral Program
Housed in Unicorn Host Home
Assisted into permanent Housing
Re-united with Family
Total

GENDER

26%
Trans-Female

26%
Trans-male

14%
Gay Female

14%
Non-Binary

12%
Gay Male

8%
non reported

SEXUAL ORIENTATION

25%
Lesbian

13%
Gay

9%
Bisexual

7%
Pansexual

9%
Hetero

9%
Not Specified

6%
Queer

6%
Asexual

2%
Bisexual

Dominant
2021 budget: $824,358

FUNDS COMING FROM GRANTS: $385,000
FUNDS COMING FROM DONATIONS: $280,000
FUNDS FROM FUNDRAISING: $160,000

our staff:

MAX DISPOSTI
HE/HIM FOUNDER EXECUTIVE DIRECTOR

ALLAN ACEVEDO
HE/THEY DIRECTOR OF OPERATIONS

LISA NAVA
SHE/HER PRIDE DIRECTOR

BIANCA RODRIGUEZ
SHE/HER YOUTH PROGRAMS DIRECTOR

LEEA PRONOVOUST
SHE/HER UNICORN HOMES CASE MANAGER

JERI NICOLAS
SHE/HER OFFICE ADMINISTRATOR

ANTHONY WEEKS
HE/HIM LICENSED MARRIAGE AND FAMILY THERAPIST

SHAWN HARVEY
HE/HIM ASSOCIATE MARRIAGE AND FAMILY THERAPIST

LISA LIPSEY
SHE/HER M.A.T. OUTREACH COORDINATOR

JENNIFER IANOALE
SHE/HER HEALTH EQUITY COORDINATOR

KATRENA ROBERTS
SHE/HER VOLUNTEER SPECIALIST

MAX COOLEY
HE/HIM COMMUNICATIONS ASSOCIATE

contract support:

DR. NICOLE KENT
SHE/HER CLINICAL SUPERVISOR

BRENDA BALMER
SHE/HER GRANT WRITER

DENNIS CHAMBERLAND
HE/HIM WEBMASTER
Thank You Major Sponsors & Funders:

our programming:
UNICORN HOMES
PROJECT YOUTH
MENTAL HEALTH
PRIDE BY THE BEACH
HIV SERVICES AND PREP NAVIGATION
HUMAN TRAFFICKING PREVENTION
LGBTQI AWARENESS TRAINING
FOODIES & GOODIE
GENDER ADVOCACY PROJECT
PROFESSIONAL PARTNER PROGRAM
“All the staff are caring and eager to help.”

“When my partner died, they were there for me. It is important to have a place to meet for like-minded individuals and us seniors... In this time of Covid 19 they have provided food for us.”

“I am 69 years old and recently moved here from a different state without knowing anyone. I thought I would be very lonely, BUT the Center connected me to LGBTQ people in my age group.”

“They have helped so many LGBTQ homeless youth up to this point in time that I consider them a hero to our community.”

We envision a community where we all live in equality, feeling accepted, valued, safe, and free from social stigma.

Our mission is to serve, empower, and advocate for North County’s diverse LGBTQI community.