



**North County LGBTQ Resource Center
Board of Directors Meeting
Wednesday, December 14, 2022
MINUTES**

Call to Order: The North County LGBTQ Resource Center Board of Directors meeting was called to order at 6:33pm; a quorum was present. The Mission Statement was read by Max.

Attendance

Present:

Board Members

Carlos Tabora, Board Chair/Executive Committee
Yu-Wen Chio, Treasurer/Executive Committee
Maria Al Shamma, Secretary/Executive Committee
Corinna Contreras, Board Member (virtually)
Aaron Giron, Board Member (virtually)
Nikki Faddick, Board Member (virtually)
Kai Guzman, Board Member (virtually)

Youth Advisor NA

Staff

Max Disposti, Executive Director
Lisa Nava, Director of Operations

Community Partner NA

Invited Guests

Ross Pike, North County Fire Board
Flora Waite - Pilgrim Church

Absent

Ken Grandlund, Vice Chair/Executive Committee
Joe White, Board Member
Aaron Giron, Board Member

Consent Agenda for November 2022 Board Meeting Minutes and October 2022 financial statements A motion to approve the minutes for the November 2022 meeting and financials for October 2022 was made by Corinna Contreras with Yu-Wen Chio seconding the motion. It was unanimously passed.

PAST BUSINESS

Executive Director's Report

Max reviewed his ED Report including the Center's advocacy over the past month. A question about funding for staff development was discussed, what the needs are and how we can support this effort potentially as a board. Max discussed the potential new Center space. The process is slow but moving forward and there are many decisions to be made plus lots of oversight. Unicorn Homes Tiny Homes project is still in the planning stages. Maria Al-Shamma made a motion to approve the ED Report and Corinna Contreras seconded. The motion was passed unanimously.

Board Chair Report

Carlos opened a discussion about having board members in person vs via zoom for meetings. Some folks feel that the virtual option is more accessible. There was a question about whether attending virtually feels more disconnected. There is a concern about disconnection amongst our group and between the board and staff when we are more virtual. Ross added that this is a

discussion happening at organizations all over. Some boards have created attendance policies around being in person vs virtual.

Carlos also discussed the tragic shooting at Club Q in Colorado Springs and the reminder of why we do this work. Max also mentioned how these types of events affect staff who can feel traumatized, vulnerable and very concerned.

Board Committees

The Executive Committee

planning for strategic planning retreat. Also discussed the need to bring back the Internal Committee. The committee also discussed the Mama Linda Queer Youth Fund.

The Internal Committee NA

The External Committee NA

Youth Advisor Report NA

Community Partner Report

Flora talked about World Aids Day and felt it was successful. Would like to start planning the event much earlier in the year as well as getting youth involved.

Strategic Plan Retreat update

Our retreat date is March 10-12th. Max is talking with Mike Thompson from Centerlink about facilitating our retreat. He suggested using the same survey we used several years ago.

Mama Linda Queer Youth Fund

Ken is working with our web designer on adding this to our website. Max is concerned about the timing and who will lead the effort from the staff.

NEW BUSINESS

Townhall Update

January 27 - Max asked the board for any suggestions. Kai would like to help with planning.

Board Tracker

Carlos reminded everyone to update their board tracker.

CLOSED SESSION

NA

Meeting Adjourned at 8:02

Minutes submitted by Board Secretary Maria Al-Shamma