



NORTH COUNTY LGBTQ RESOURCE CENTER

3220 Mission Avenue, Suite 2, Oceanside, CA 92058

Job Title: Adult Housing Peer Specialist

Reports to: Director of Operations

FLSA Status: Non-Exempt

Position Type: PT 25 hours per week

Compensation: \$23

Supervisory Responsibility: No supervisory responsibility , monthly staff reports

Benefits Include: Matched IRA, generous vacation and holiday PTO, professional development

Start: December

Closing Date: Until filled

Organization Background:

The North County LGBTQ Resource Center serves, advocates, and empowers the diverse LGBTQIA+ community of north county San Diego and beyond and has operated for the past decade out of Oceanside, California providing an array of targeted services, programs, and resources. Our work impacts the lives of lesbian, gay, bisexual, queer, trans, nonbinary, gender nonconforming, immigrant, and HIV communities.

We envision a community where everyone lives in equality, feeling accepted, valued, safe and free from social stigma. The work of our staff, board, and volunteers is to actualize that vision in our advocacy, community, education, and health and social support services.

Position Summary:

Incumbent will exercise sound judgment with involvement in all aspects of The North County Center's Adult Housing programming. The successful candidate will leverage available resources to equitably distribute resources , coaching, goal setting and housing navigation for LGBTQIAS+ people experiencing homelessness. Peer to Peer support to navigator the complexities of housing issues. Candidates should support our organizational values and include a demonstrated commitment to racial equity and inclusion, social Justice, commitment to serve the most vulnerable, and accountability and transparency.

The position may be completed through a combination of on-site and field work. Work schedule is PT between the hours 10:00 am-6:00 pm , some evenings and weekends

Duties and Responsibilities:

Under supervision of the Director of Operations and the Unicorn Homes program lead, the Peer Specialist responsibilities include planning, coordinating with other case management and adult housing staff. Peer to peer coaching and accompaniment with goal setting, housing plan and support.

Essential Duties:

- Actively support and engage service recipients during the care plan
- Educate, engage, and hold space for a diverse population
- Coordinate care and navigate housing
- Attend and provide input a regular meeting with management and support staff
- Outreach to the LGBTQIA + Community
- Mentorship during scheduled sessions for personal development, goal setting, job readiness and social support

Desired Qualifications

- A passion for The Center's work and its mission.
- Knowledge, passion, and commitment to ameliorating issues impacting the LGBTQIA+ community and advancing equity and social justice generally.
- Experience working in social justice, the LGBTQIA+ and/or HIV community, and/or in a non-profit setting strongly preferred
- **Language Skills:** Fluency in English and Spanish is a bonus
- Leadership in attaining strategic goals
- Experience in outreach work, especially with bilingual and diverse communities.
- Reliable transportation with the ability to travel as frequently throughout San Diego County, is required.
- Excellent verbal and written communication skills, including strong organizational, detail, and interpersonal skills; ability to establish and maintain effective working relationships with management, employees, consumers, and the community members. Able to navigate technical communication systems including software programs email and excel.
- Lived experience as a member of a historically under-served community (e.g., low income, communities of color, LGBTQIA+ communities, immigrant communities, etc.) strongly encouraged to apply.
- Note: Friendly, empathic, self-motivated, and community-driven leaders with unique combination of skills may still apply by clearly translating relevant skill or talent

Disclaimer:

The information presented indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor is it to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.

Equal Opportunity:

The North County LGBTQ Resource Center is proud to be an equal opportunity employer. People of color, women, persons with disabilities, and persons who are lesbian, gay, bisexual, transgender queer and/or intersex are encouraged to apply. The Center maintains a policy of non-discrimination with respect to employees and applicants for employment. No aspect of employment will be influenced in any matter by race, color, religion, sex, age, national origin, marital status, ethnicity, religion, sexual orientation, gender identity and/or expression, physical disability, HIV or AIDS status, medical/mental condition, perceived physical disability or veteran status, or any other basis prohibited by statute.

To Apply:

Email a cover letter and resume as attachments in Word or PDF to operations@northcountycenter.org with the position title in the subject line.

You may also mail your application materials to 3220 Mission Avenue, Suite #2
Oceanside, CA 92058. No phone calls please.

