

**North San Diego County LGBT Resource Center
Board of Director Meeting
February 10, 2016
M I N U T E S**

I. Call to Order: The North County LGBTQ Resource Center Board of Directors Meeting was called to order at 6:35 P.M.; quorum present; Maria Al-Shamma read the Mission Statement.

II. Attendance:

Present:

Board Members

Carolyn Bolton, Chairperson

Joe White, Treasurer

Raphael Rubalcaba, Director of HIV AIDS Services

Maria Al-Shanna, Project Youth Director

Monica Alexander/Sister Yeshe Did, Donations Coordinator

Martha Brown, Member-at-Large

Staff

Executive Director – Max Disposti

Administrative Assistant – Linda Johnson

Absent:

Eleanor Evans, Secretary, Delcy Olachea, Member-at-Large, Anna Runion, Community Partner with Pilgrim Church, , Shannon Rose, Staff/Pride by the Beach Director, Debbie Meister, Accountant

III. Minutes of Board Meeting on January 3, 2016 were unavailable; vote regarding approval of minutes was postponed.

IV. Financial statements were unavailable; vote regarding approval of financial statements was postponed.

Past Business

VI. Executive Director's Report – Max Disposti: *Report attached*

- Town Hall meeting was very successful; good feedback. Financial statements presented at the meeting are available on the Center's website
- We received \$1,300 in donations at the Town Hall Meeting
- Raphael Moehler was hired to work for our Human Trafficking Program. He will work 15 hours per week and we will file a 1099 tax form
- Our net income from the Human Trafficking Program should be about \$500 per month, and will go into the Center's main account
- We have two new sponsors, Vista Community Clinic (\$7, 122) and another one for the Gala (\$1,200)
- New awards from the White House through the President's Volunteer Service. Four front desk volunteers will get certificates and medals, 3 will get bronze level, one silver level
- Volunteer Recognition will be planned, likely for some time in March
- LGBT Business Owners group first meeting will be on Tuesday, March 1 at Hello Betty Restaurant, and they will do a presentation at Mainstreet on Tuesday, March 8 at 8:30 am
- Max met with outgoing Speaker of the House Toni Atkins regarding possible future financial support for a proposed LGBT Homeless Youth Center
- Police Dept. LGBT cultural sensitivity training will begin in about a year
- We should consider sponsoring a table at next year's Martin Luther King breakfast
- The HIV grant will allow us to hire a part-time position

VII. Individual Reports on Center-Related Issues & Activities

Monica Alexander– Tax letters for donors went out

Maria Al-Shamma – Will leave February 12 for HRC's Time To Thrive Conference near Dallas, Texas

Raphael Rubalcaba – Court Mandated HIV Classes going strong. Will attend Aids Watch in Washington, D.C, on February 28 - March 3

Linda Johnson – New volunteers at front desk: Joey, age 15, to be trained only in Visitor Census, and James Ortega, age 20, young transman with a recent struggle, now an enthusiastic volunteer.

Max Disposti – Finished his Master's Degree in Non-Profit Management. Will be selling his home soon and buying a new one.

Carolyn Bolton – Went to American Association of University Women on January 16, discussed fund-raising and recruiting volunteers. Carolyn has a Power Point presentation that is ready-to-use if anyone wants it for a presentation.

VIII. New Business

New Center Update, Max Disposti

New financial challenges regarding construction and permits. Max went to the City Housing Commission to ask for an additional funds. This will require a City Council vote, with results about March 3. Final building expenses will be about \$200,000. We hope to begin construction in April. The agreed-upon rental amount is currently at \$1,250 per month; Max hopes to reduce that. If possible, we need to move in May, prior to the Gala on June 4. We will do a fundraising push regarding the new center, possibly in July.

Project Youth, Maria Al-Shamma

Youth Pictionary on Friday, January 22 was a huge success. It had a great turn-out: 26 youths. A GSA Advisor Workshop was held last Saturday, February 6. Leadership Council was led by Jess Thrift. Relle Goan, a teen, will work in social media for Project Youth. We are building Project Youth participation.

There is new participation in Escondido at Hidden Valley Middle School, at Rancho Bernardo High School, and the new Our Space meeting at the Encinitas Library, led by Whisper James. Nicole Kent, LMFT and facilitator of Our Circle, offered advice and networking for the youth groups in Escondido and in Encinitas.

Background checks for adult participants in Project Youth should be done soon, ideally before the Pride Prom on Saturday, April 23.

Gala Report by Maria Al-Shamma

The Gala will be on Saturday, June 4, 2016, again at the home of Janet Bledsoe Lacy. Lisa Nava will create a mailer to businesses, to be posted about March 1. We are seeking donations to sponsor Gala tickets for a few youth attendees. A woman will make a video to inspire donations; it will be played at the Gala. We will soon have a Gala page on the Center's website.

Other Video Production, Max Disposti

Max's roommate is a professional videographer, she will create a brief video regarding HIV/AIDS in June. There is a Transgender woman that we know through our GAP (Gender Advocacy Project) who will make a two-minute video regarding the restroom debates, and what it means from a transwoman's point of view.

Donations Report presented by Monica Alexander/Sister Yeshe (*Report attached*)

Legacy Bricks, Max Disposti, Linda Johnson, Monica Alexander

Front Desk Volunteer Yansi Estrada donated \$150 so our youth can design a legacy brick to honor the youths that died last year. This may be combined with donation by the Sisters of Perpetual Indulgence to create a larger \$1,000 brick. Linda will coordinate with Yansi, Monica and possibly Marc Lim and some of the youth regarding this effort.

CLOSED SESSION: Board goals, fundraising goals, entertainer for Gala.

Adjournment at 8:15 PM

Submitted by Linda Johnson, Administrative Assistant



EXECUTIVE DIRECTOR REPORT

For January 2016, Activities

Prepared By Max Disposti

I. Development

- There are new developments for the construction of the new center that will be addressed on the Agenda item.
- **Our Budget for 2015 is closing at 221K.** This is confirmed to be an increase from the previous year 2014 budget of \$164K. Please refer to our Town Hall Meeting Presentation for more details. It can be found on our web site Home page About>Visibility and Accountability.
- **We are preparing to file 2015 Taxes and 1099**
- We have hired Raphael Moller-Roll as the Social Worker for human trafficking. Raphael will work 15hrs (part-time) per week and he will be on a 1099 retribution. The contract will last three years.
- The SDHDF Grant should allow us to hire a part time position to educate on prevention methods in North County. We are working with VCC to see if we can join resources to hire together a full time position.
- We have started an Internship program with Miracosta. They have hired Lucas Schacht (A member of GAP) as their LGBT liaison.
- The LGBTQ Liaison for the City of Oceanside, Fire and Police Department and has met for a strategic meeting on Monday February 8, 2016.
- The County Grant, the Tri City and Kaiser Permanente grants are all coming due within the month of February and March. We will apply as always.
- We have received the first two Gala Sponsorships commitments. Vista Community Clinic for **\$7,200** and thanks to Laura Beulke from the Gala Committee **\$1,200** from Continuity Products.
- On January 21 we were invited to participate to the State Planning Council on Mental Health. The committee reports to the CA Governor and addresses the disparities in mental health for the LGBT community. We were invited (Kathie Moehlig) to Sacramento to continue the conversation and advocacy.
- We are preparing for a Volunteer Thank you Day sometime early March. We have the Presidential medals from the White House.
- Our holiday mailer fundraiser efforts has generated **\$4,246** in gross donations.
- Vista Library has confirmed their staff training for **February 18** and more are about to be in schedule. Libraries are statistically becoming a safe space for LGBT homeless youth. Increasing their competency will facilitate the wellbeing of our local LGBT youth.

- The new LGBTQ Business Networking has been launched. First Business mixer will be on March 1st.
- My meeting with the office of Toni Atkins was held on January 22 at 1pm. Toni has express her interest to look into the possibility to find new source of government funding for our Center (County) and to personally support the lead of creating a LGBTQ Transitional housing for homeless youth in the North San Diego County. While this effort is at its very first initial stages, the need is pressing and there seems to be a momentum for things to get done.

- **Executive Director Presentations and Training in 2016:**

- ✓ January 4. Escondido School District (With Maria A.)
- ✓ January 8, National University Academy Charter School (With Maria A.)
- ✓ January 15 Script Hospital
- ✓ January 15 Vista School District (With Maria A.)
- ✓ January 21 California Mental Health Planning Council (With Jasper)
- ✓ January 26 Presenting at Healthlink San Diego County, San Marcos
- ✓ January 28 El Camino High Presentation to Students
- ✓ February 6 Presenting at CCS Escondido (Community Center Solutions)
- ✓ February 8 Presenting at Baldarama Resource Center VCC (With Maria A.)

2016 Received grants.

San Diego Human Dignity Foundation \$20,000 HIV AIDS

Max's Current Activities & Responsibilities in order of priority.

1) NEW LGBT CENTER: Weekly meetings with City of Oceanside/Meet architects and bidding process for the built out. Planning the move/ Marketing and grant related expenditures and the grand opening.

2) Training workforce for Human Trafficking

3) Dining Out for Life 2016

4) Pride by the beach Executive Committee

5) Hiring for HIV-AIDS educator

6) Grants Writing

7) Gala

8) Programming: New programming (intersex, grieving) Survey, Supervising Programs, create new ones, meet with facilitators and their clients. Referring new clients to mental health services

9) Networking: Community presentations at Universities, clinics, schools, Women Resource Center, Colleges, County. Writing GAY-SD column.

10) Regular meetings: San Diego CLC, Sheriff LGBT Advisory, City of Oceanside Meetings, Library board of trustee, Mainstreet Oceanside, Police Department and

Fire Department.

11) Lesbian Health Initiative: Coordinate the grant efforts with Rosemary Downing and Kay Compton to create a new Center's program.

II. Administration.

- The Front desk needs some volunteer support. Linda is doing a great job on training possible new candidates but more are needed to support our schedule especially for when we will be moving to the new location.

Front Desk Statistics			
January 2016			
Item	November	December	January
Visitors /YTD 697	654	693	697
Calls? /YTD 114	173	147	114
Volunteer Hours /YTD 161	105	153.40	161

III. Past Community Outreach & Events!

- January 18 Dr. MLK J. Civic Award
- January 29 Town Hall Meeting

IV. Fundraising

- Holiday Mailing has total \$4,246

V. Donors Status

Please see Monica Alexander Report- Sister Yeshe.

VI. Finances

- As of February 8, 2016.
- **Checking: \$23,121;** For recurring expenses (salaries, rent, operations)
- **HiV/AIDS grant: \$12,708: Funds for HIV-AIDS. Includes SDHDF.**
- **Project youth: \$8,709 (Union Bank)**
- **Pride by The beach: \$3,259 (Union Bank)**
- **Grants: Total \$18,436 (Union Bank)**

TOTAL ASSETS: \$66,233

VII. Max's December meeting's report

January 4: Presentation at Escondido School District (With Maria A.)
January 6: Miracosta Meeting for internship and LGBT Campus liaison
January 7: San Marcos LGBT Resource Fair
January 7: Meeting with "old" landlord
January 8: Training at the National Univ. Academy Charter School (With Maria A)
January 11: Tri City grant guidelines presentation
January 12: Gala Meeting committee
January 13: Meeting with the City of Oceanside (New Center)
January 13: Board Meeting
January 14: Meeting with Sue Martin VCC for Gala Sponsorship
January 14: Final Interviews for Human Trafficking
January 15: Vista Unified School District Training Presentation (With Maria A.)
January 15: Scripps Hospital Presentation
January 18: Dr. MLK Civic Award
January 18: Scripps Advocacy for a Trans* patient
January 20: Meeting Escondido Social Worker Juan Rodriguez
January 21: State Planning Council (Jasper)
January 22: Meeting with Toni Atkins
January 25: Library Board Meeting
January 26: Presenting at Healthlink North Coastal Public Health
January 26: Meeting with Oceanside for housing
January 27: Meeting with our Accountant
January 28: El Camino High Presentation (Through Interfaith Services)
January 29: SDHDF Check Presentation and Meeting
January 29: Town Hall Meeting.

Donations Coordinator Report, January 2016, by Monica Alexander / Sister Yeshe Did

New Donations Year to Date by Month

	Jan		Feb									
New Monthly Donors	4	\$70										
Increase Monthly Donors	1	\$15										
One Time Donations	6	\$890	3	\$1040								

		2015 as of 2/1/15	2016	Total
General	(Gifts below \$120)	21	4	25
Friend	(Gifts from \$120-299)	3	12	15
Supporter	(Gifts from \$300-599)	3	18	21
Circle of Love	(Gifts from \$600-1199)	4	8	12
Presidents Club	(Gifts of \$1200 and up)	3	11	14
Total		34	53	87

Circle of Love	Presidents Club
<i>Patrick Sullivan</i> <i>David Leigh Shearer</i> <i>Michael Salas</i> <i>Marc Lim</i> <i>Beck Johnson</i> <i>David Blasband</i> <i>Lori A. Baker & Eileen M. Woods</i> <i>Steven Deineh</i> <i>Larry Gerling</i> <i>Sandra Danudirgo</i> <i>Cheryl Morris</i> <i>Cole Rowan</i> <i>Robert Butts</i> <i>Lorraine Tschaeche</i> <i>Mary Ann Horton</i>	<i>Joseph W. White</i> <i>Monica Alexander</i> <i>Aridelcy N. Olachea</i> <i>Nora Parker & Helena Armandula</i> <i>Angelo Diretto & Jeffrey Glenn</i> <i>Monica Collins</i> <i>Curtis Fitzgerald</i> <i>Carolyn & Becky Bolton</i> <i>Advantage Healthcare Services</i> <i>Pamela Morgan</i> <i>Eleanor Evans</i> <i>Charles Lowery, Jr.</i> <i>Harrison Matheny</i> <i>Sisters of Perpetual Indulgence</i> <i>Casey Kaminski</i>

Total One Time Donations	9	\$ 1,930
Total Periodic Donations	45	\$ 2,061
Total Donations 2016	\$ 3,991	

As of Time of report - **\$2,146** monthly donor commitment or **\$ 25,752** projected annually